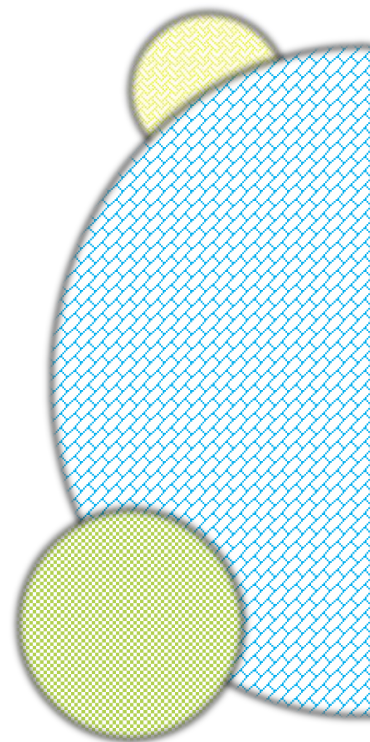

Social Inclusion and Community Activation Programme 2018-2023 (SICAP)

LDC Annual Progress Report
2022

LOT – Kerry North East &
West
Kerry
(19-1)



**Social Inclusion &
Community Activation
Programme**





EUROPEAN UNION
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The Social Inclusion and Community Activation Programme (SICAP) 2018-2023 is co-funded by the Government Ireland, through the Department of Rural and Community Development, and the European Union.

Purpose of the 2022 Annual Progress Report

The purpose of the 2022 Annual Progress Report is to capture the role that SICAP played in responding to the needs of SICAP target groups during the year. In doing so, this report will capture beneficiaries' needs in your Lot in 2022, the approaches used by the programme to respond to these needs, alongside challenges faced and lessons learned during the year. Please include examples to support your answers, where possible.

There is a dedicated section within this year's Annual Progress Report where you can outline the details of the supports that you have provided to the Ukrainian arrivals in your Lot.

There is also a dedicated section to allow you to describe your work in responding to your chosen Lot priority groups within the National Programme Priorities.

Space is also provided for you to reflect on the supports provided by DRCD and/or Pobal in 2022, as well as to outline the types of supports you would like to receive in 2023.

Report size guide: 8-11 pages, excluding Annex 1. A page number guide is provided for each question. This can be adapted slightly to suit your reporting needs.

Two-three photographs can be included (optional), with the understanding that relevant permissions have been received and captions describing the photographs are provided. We would strongly encourage you to include photos and/or links to short videos if possible.

1. Please describe the needs of SICAP beneficiaries in 2022 and, where applicable, your responses to these needs. (3-5 pages)

Guidance: Please consider individuals, LCGs, SEs, children and families, non-caseload individuals, and complete the below table. **Please do not include details on Ukrainians in this section** as there is a dedicated Ukrainian section within this report. The following questions may be useful to reflect on:

- What types of supports did beneficiaries require during the year? What did these supports look like? Please consider **individuals, LCGs, SEs, children and families, and non-caseload individuals**, when providing your answer.
- Please bear in mind the programme’s horizontal principles (i.e., promoting an equality framework, applying community development approaches, and developing collaborative approaches) when providing your answer

Below is a sample of target groups needs and interventions. All work is collaborative and address either discrimination or equality of opportunity. Much of the work requires SICAP staff time and skills in supporting people on a one to one basis and empowering them to develop their own pathways to progress

Beneficiary type	Identified needs in 2022	LDC Responses to needs
Individuals	<p>Single Parents One Parent Families continue to be one of the groups most at risk of poverty in Ireland today. Prior to the pandemic, 17% of one parent families lived in consistent poverty*. 45% were experiencing enforced deprivation and almost 80% were unable to afford any unexpected expense. There is a marginally higher proportion of one parent families with all children aged over 15 than seen nationally (13.7% compared to 13%) NEWKD area has a number of areas with a high concentration of one parent families such as the Tralee Regeneration Area and adjoining neighbourhoods which has a population of 5,000 - where 36% are Lone Parents which is 11% higher than the national.</p> <p>Migrants (non-Ukrainians)</p> <ul style="list-style-type: none"> – Deficiency in the English language – Right and entitlements – Navigating the Irish public services - ensuring access to rights and entitlements. <p>Employment -The need for employment and upskilling. Many migrants are not able to get work in their chosen area due to a number of factors including: a lack of English & issues around the transferability of qualifications.</p> <p>People with Disabilities; Lack of carers, isolation issues due to lack of accessible social outlets, discrimination</p>	<p>Single Parents Provided a range of supports for I.P.G. one to one supports, for single parents including facilitating the setting up of the Independent parenting group and regular meetings. Provided course/ trainings e.g., STEPS Training, Mentoring workshops, on education, business, well-being.</p> <p>Migrants Supported Tralee International Resource Centre to provide an advocacy service Supported Training for Migrants Supported the developed of a social enterprise ,”The Coffee Pod “which will be run by Migrants Started work on a textile project for migrant women Provided online English language supports</p> <p>Supports; Social farming - providing social outlets for people with intellectual disabilities NEWKD is now supporting 19 host farm families with 43 active participants.</p>

	<p>Travellers Employment -Unemployment rates amongst the travelling community are up to 80%</p> <p>Racism / discrimination“36% of Irish people would avoid Travellers; 97% would not accept Travellers as members of their family; 80% would not accept a Traveller as a friend; and 44% would not want Travellers to be members of their community. (NACD)”,</p> <p>Housing / homelessness - In Galway it is estimated that members of the Traveller community make up approximately 50% of the homeless figures (Pavee Point, 2021).</p> <p>Education - Out of the Shadows, a report conducted on behalf of the Department of Education as part of the National Traveller and Roma Inclusion Strategy (NTRIS) 2017-2021, remains unpublished.</p> <p>Young People not in Employment of Education Social Isolation, lack of access to transport, mental health and motivational issues, poor experience of educational system.</p>	<p>Disability Sport: SICAP along with KRSP and Sliabh Luachra Boxing Club supported and completed the 6 week activates for the members of Local Disability Group,</p> <p>Oilean Beo - Members of Oilean Beo (St. John of Gods) were supported to take part in 2 mindfulness workshops. These were delivered to support their mental health & wellbeing SICAP development worker supports an Autism friendly Christmas event in Castleisland and also supports the initiatives led out by the Dementia Friendly HSE led Tralee Committee</p> <p>Star Pupil project supporting travellers to remain in education - A dedicated working group has been established with a remit to find appropriate real work experience opportunities for the students, allied to their career intentions. All the current Star Pupils are still in school, post Covid19 this has been a huge challenge to the community but there has been a KTHCDP drive to ensure that this happened. SICAP Funding for junior star pupil career guidance has been fully utilised. Efforts continue to engage with KCC in order to secure multi annual funding and to explore the potential for work placement. NEWKD provided €3,500 in subcontractor supports to ensure that both Star Pupil and Junior Star Pupil actions were realised KITE has held its meetings. It has been agreed that the work going forward will focus exclusively on the published strategic plan with a number of working groups established as required to drive on with elements of the plan</p> <p>Youth Employment Initiative Supports One to one supports. Service delivered 600 one to one labour market interventions in 2022. Progressed in Employment – 8 clients Supported to complete work experience on our LLL course - 7 clients Distance travelled Tool my journey completed with - 13 clients Completed LLL course: 72 clients</p> <p>Delivered 5 taster courses which aim to support educational and employment progression:</p>
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		<p>"Get started" in beauty taster course – 24 clients "Get started" in beauty advanced course – 12 clients "Get started in Hospitality" – 49 clients "Get started" in beauty course 5 weeks – "Get started in Hospitality" Bar and restaurant skills – (demand driven model & collaborative approach) Working in collaboration with Munster Technological University and Rural Food Skillnet to give young people opportunity to gain skills needed to gain employment in bar restaurant sector where there is huge opportunity for employment. Working with local employers to gain work experience and employment opportunities.</p> <p>The Taster Information Day: Taster Day: Food and Beverage 101 was held on 26th of May MTU. We also provided follow up supports such as CV support & one to one guidance. Topics and skills covered: restaurant service skills, cocktails, barista skills demos etc.</p>
<p>Local Community Groups</p>	<p><u>Sample LCGs -</u> Parent Action and Care -PAC</p> <p>Kerry Peer Support Mental Health Network</p> <p>Independent Parenting Group</p> <p>K.I.T.E</p> <p>Women's Phoenix Centre</p> <p>Men Sheds</p>	<p>SICAP worked with this group for carers and friends of a person with an eating disorder to produce a leaflet for care settings on the do's and don'ts of what to say about food consumption or lack of it to a person in your care because of the negative affect this can have on someone's recovery.</p> <p>SICAP has funded a speaker for the group and provided a venue for the event.</p> <p>Supports ranged from project & funding support -Kerry Peer Support Network interagency project on coercive control.</p> <p>Support for the development of the Independent Parents Group.</p> <p>Traveller support Supporting Traveller Education through chairing and supporting networks and providing funding.</p> <p>Funding, scheme staff and development worker support for the Phoenix Women's Centre.</p> <p>Funding and Network supports for Men's Sheds.</p>

<p>Social Enterprises</p>	<p>A range of Social Enterprise in the Lot area</p>	<p>SOCIAL ENTERPRISE SICAP supports were individual to SE's - from assisting with capacity building and the ability to continue service provision in the area through mentoring, guidance, board participation and capital grant assistance. Alongside this, SICAP provided a cohesive approach to supporting social enterprise through training, workshops and networking. In 2022, NEWKD looked to collaborate with other stakeholders to strengthen the concept of social innovation and social enterprise,</p> <p>Capital Grant Assistance: North Kerry Home Maintenance Service: A grant of €1400 was allocated to North Kerry Home Maintenance Service to update equipment. This is a strong and necessary service in the rural community of North Kerry. The capital assistance ensured the continuation of this social enterprise to operate in the community.</p> <p>Rattoo Heritage Centre – a grant of €1000 was allocated to Rattoo Heritage Centre to assist the publication of marketing material to promote and grow the service as a strong social enterprise in tourism.</p> <p>Knocknagoshel Community Centre – a grant of €2000 was allocated to this thriving community centre. The grant will assist the purchase of motorised blinds for the hall, which will expand services into drama, meetings, screenings etc.</p> <p>Training supports: Enterprise Workshops - All social enterprises and their staff had access to a suite of workshops organised under SICAP Action 15 Enterprise which included social media marketing and basic accounting.</p> <p>North Kerry Home Maintenance Service - NEWKD supported this social enterprise to train its staff in Community First Responder. This training is essential for the service who work on the ground with disadvantaged and vulnerable clients.</p> <p>Young Social Innovators – YSI works with younger people around innovation projects. SICAP worked with YSI to give students the opportunity to participate in a webinar event that was being organised specifically for YSI students in Kerry.</p>
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		<p>Reconnect Kerry Social Enterprise Regeneration Fund</p> <p>2022 saw the conclusion of RECONNECT Kerry Social Enterprise Regeneration Fund. NEWKD & South Kerry Development Partnership were successful in applying for funding under the Social Enterprise Regeneration Programme, to design and deliver the following:</p> <p>Reconnect Kerry - 2 separate programmes:</p> <ul style="list-style-type: none"> • RESET – Board of Management Coaching Programme (19 SE registered, of which 10 are from the NEWKD catchment area) • REENGAGE – Digital Marketing Training Programme (28 SE registered, of which 19 are from the NEWKD catchment area) <p>TIRC & The Coffee Pod – this new social enterprise will support migrants & asylum seekers to assess employment through a work experience and training initiative. In its continued support of the development of this social enterprise, NEWKD supported Manual training for 30 people who signed up to join the programme.</p>
<p>Children and families</p>	<p>Educational supports</p>	<p>2 more Incredible Years Parenting Courses were delivered in the second half of the year in Ballyduff FRC and in Tralee (MY Project). The second round of the Kingdom Education Trust Fund was launched in November. Another 14 students from Kerry will be awarded bursaries before the end of the year. School Completion Project – the South Kerry steering group met to discuss the expansion of DEIS schools’ status in Kerry. This was significant in planning for SICAP 2023. CYPSC steering committee met in October - the O’Keeffe report was presented and a number of issues were highlighted. The need to family support services in the Manor West side of Tralee and the clarification on the regeneration project status in Tralee. SICAP officer is the chair of the CYPSC / parenting working group. The priority this year identified was establishing the needs of parents in Kerry and how agencies collectively can respond to these needs. Research will be commissioned in early 2023 to establish needs and provide a roadmap on how to respond to parents throughout the county. This document will support the national parenting strategy at local level. Star Pupil meetings were held as planned. A dedicated working group has been established with a remit to find appropriate real work experience opportunities for the students, allied to their career intentions. All the current Star Pupils are still in school, post</p>

		<p>Covid19 this has been a huge challenge to the community but there has been a KTHCDP drive to ensure that this happened. Funding for Junior Star Pupil career guidance has been fully utilised. Efforts continue to engage with KCC in order to secure multi annual funding and to explore the potential for work placement.</p> <p>NEWKD provided €3,500 in subcontractor supports to ensure that both Star Pupil and Junior Star Pupil actions were realised. KITE held its meetings. It has been agreed that the work going forward will focus exclusively on the published strategic plan with a number of working groups established as required to drive on with the various elements of the plan.</p>
<p>Non-caseload individuals</p>	<p>Action 11: non caseload</p> <p>Action 12: non caseload</p> <p>Action 14: <i>Non-caseload events supported:</i></p>	<p>Online English classes 40 people (20 male & 20 female). Classes ran from January 24th - 25th of July.</p> <p>Children and families non caseload Relax Kids x 6 Adults total: 25 (adult female: 24 adult male: 1) Children total: 204 (female Children: 96 male children: To support Kerry Mental Health Fest in Primary schools by sub-contracting the delivery of 6 Relax Kids programmes aimed at children experiencing anxiety and their parents.</p> <p>600 people – NEWKD Jobs Fair.</p> <p>11 children – NEWKD Techspace Workshops for young people to learn and engage in STEAM activities.</p> <p>65 young persons – Team Building Event with Sliabh Luachra Boxing Club.</p>

2. Please provide an overview of SICAP supports provided to the Ukrainian arrivals to your Lot. (1-2 pages)

Guidance: What types of supports did Ukrainians require during the year? What did these supports look like? What challenges or barriers have you experienced? What has helped you overcome these barriers/challenges?

Overall

NEWKD SICAP had both a co-ordination and direct support role working directly with Ukrainians. The co-ordination role encompassed the co-ordination of local response teams in North and West Kerry and attending the County Response Forum various sub groups. A brief summary of the supports provided are outlined below. The challenges evolved as people became more settled and their immediate needs of shelter, clothes, medical support and food were supported. This evolution involved challenges such as: lack of English, educational issues, with particular challenges in the Gaeltacht areas and school transport. As the year came to a close there was uncertainty around accommodation, whether people will still be here after March 2023, initial confusion around the accommodation changes, the need to increase supports towards employment(English supports in particular) and to increase supports for social integration and to actively combat racism and xenophobia.

Supports provided:

Advocacy: Provision of 1-1 supports across a range of issues including: linking with the HSE on medical issues, supporting Ukrainians in dealing with hospitals and doctors including more acute cases. Other areas included supports for college entry, accessing grants, linking with the Ukrainian Embassy regarding documentation and transport.

English Language Supports: In response to the demand from Ukrainians, SICAP staff expanded the delivery of online conversational classes from 1 to 5 days per week using the Failte Isteach Model (other nationalities are also included). English classes on Zoom with volunteer English language tutors expanded to 5 evenings per week as 10 more volunteers were recruited. English classes are 7 pm to 9 pm and SICAP worker is recruiting more volunteers to deliver physical English classes in Tralee, Dingle, Ballybunion and Listowel.

Social Integration -Support here included the following:

Delivery of summer camps across the LOT area targeted at Ukraine children. NEWKD was part of an interagency group and SICAP committed €10,000.

SICAP supported a number of intercultural events including an intercultural winter event in Ballybunion which involved displays of Irish / Ukrainian food, crafts and music. The organisation of an opera event by a local Ukrainian tenor was also supported.

The inclusion of Ukrainians in public events through provision of transport and making them feel welcome included Feile na Bealtaine and a Christmas concert in Dingle.

Supports for hobbies and activities included: art classes, yoga, cooking session, boat trips around Dingle bay and visits to pet farms.

Sports Clubs - SICAP working with KRSP surveyed the activities Ukrainians in the Tralee area were interested in and linked them in with Sports Clubs organising visits etc.

Education Supports:

3 children were referred for an education psychological assessment. This was organised with the schools, a sub-contracted psychologist and a professional translator.

A Homework support project in Presentation Primary school was funded specifically for providing support to Ukrainian children.

Our support worker worked with Headmaster, parents and students in Pobal Scoil in Dingle to support integration into the school.

Support for parents in navigating the educational systems at all levels e.g.: expectations, school polices supports available etc. Worked closely with MTU to provide information on accessing third level.

Employment Supports:

SICAP organised and funded a jobs Fair open to all but supporting Ukrainians to attend through, provision of transport, Translation, direct surveys beforehand and direct promotion face to face and via Telegram SICAP followed the event up by contacting people to see who would be interested in follow up supports. As a result, NEWKD put on employment workshops in Tralee and Ballybunion which provided supports on job searching in the Irish market, use of LinkedIn, Job sites and CV preparation. Support workers provided advice in navigating the Irish qualifications system.

3. Please briefly describe the cross-programme, integrated approach that SICAP utilised during 2022 to respond to the needs of SICAP target groups. (half a page)

Guidance: How did SICAP work alongside other programmes during the year? What did this involve, what role did SICAP take and how did it contribute to the overall goal of SICAP?

Examples of cross programme work includes **Action 3 Social Farming** whereby RSS workers do improvement work and SICAP staff are involved in project management support and SICAP provides some of the funding for materials.

Under **Action 1 Community Work in Estates:** SICAP oversees the Sports Sport Hub project and works in collaboration with KRSP in its delivery. A range activity workshops were delivered to a wide variety of SICAP target groups including People with Disabilities, Ukrainians & Single Parents.

Under **Action 17 Supporting a Just Transition for Disadvantaged Communities:** NEWKD has an agreement with Kerry County Council to develop 3 allotments in the Tralee area. Working in collaboration with Transition Kerry SICAP staff support the development of the project and provide funding while NEWKD workers from CE, RSS and TUS schemes undertake the development of the sites.

Under **Action 14 -Youth Employment Supports:** Get stated in hospitality taster course in collaboration with Skillnet



4. What type of work did LCGs and SEs (supported by SICAP in 2022) undertake in the community in response to the needs of SICAP target groups? Please provide one or two examples. (half a page)

Guidance: Please clearly indicate if the examples relate to an LCG or a SE.

Foodshare Kerry:

Foodshare Kerry's Strategic Goal 2 is to "Support the County of Kerry in achieving SDG Target 12.3 (halving global food waste)." Specifically, Foodshare Kerry supports the implementation of both the National Foodwaste Prevention Roadmap and the Waste Action Plan for Circular Economy, through surplus food donation and redistribution, as well as community education.

In 2022, Foodshare Kerry rescued and redistributed over 24 tonnes of surplus food, the equivalent of 57,143 meals, and preventing an estimated 45,600 kg of Carbon Dioxide emissions, the equivalent of 4,071 days of electrical consumption from one household***Food waste greenhouse gas calculator*

Key Highlights from 2022 included:

- Supporting over 65 community organisations, providing food to 10,000 individuals experiencing food poverty in Kerry.
- Collecting and donating 2 tonnes of food, the equivalent of 4762 meals, for Ukrainian Emergency Support Services
- Foodshare Kerry was one of 7 pilot organisations for Irelands first Social Enterprise Mark. Foodshare Kerry has received the *Aspiring Social Enterprise Mark*, an international accreditation ensuring social and environmental impact as well as good governance.

Kerry Social Farming in the Lot Area:

2022 was another good year for Kerry Social Farming in the NEWKD area with an increase in both the number of host farms and participants. At the end of the year we had 17 farms involved in supporting 31 participants. We also, for the 1st time, made significant progress in the predevelopment work in the Dingle area which will support the expansion of the work into the West Kerry area in 2023. As well as St John of Gods, Kerry Parents and Friends, Enable Ireland and Downs Syndrome Kerry we are now working with Resilience, Studio 3 and Rehab Care as part of the continuing expansion of the service.

The host farm network, facilitated by NEWKD, met quarterly as planned. As well as the usual farm agenda the meetings allowed for the delivery of a variety of training modules including 1st aid, manual handling and other biodiversity areas.

As part of the work all NEWKD based social farmers are now involved in biodiversity on their farms. Some are heavily involved for a number of years while others are new to this but all are committed to the development of biodiversity on their farms and all participants are centrally involved in the delivery of this work as part of their Kerry Social Farming experience.

As well as historic links with St John of Gods, Kerry Parents and Friends and Down Syndrome Kerry, we are now working with other disability groups including Studio 3, Resilience, Rehab Care and Enable Ireland to widen the pool of potential participants for the project.

Important predevelopment work has been completed in West Kerry which will allow for the development of new host farms in the Dingle area in 2023.

5. Please provide a brief update on your progress with your Lot Priority groups which you selected in 2021 as part of the mid-programme review. (1 page)

Guidance: Please tell us the agreed priority groups that you are working with and describe the challenges and the successes that you have with this work in 2022

Please Tick the Priorities to be included in this lot:

New Communities with particular focus on those living in Direct Provision:

Progress here has been covered below

Mental Health (including youth);

Challenges here included the fact that the SICAP development work had to be allocated to working with Ukrainians for most of the year. Overall, there are many challenges in the area of mental health and the issue going forward for SICAP is where best to place our resources.

The following supports were provided under this theme in 2022:

- Delivered STEPS programme to independent Parent Group via Zoom.
- Delivered STEPS programme to TEAM project in Person.
- Members of IPG attended A wellness Seminar in Tralee.
- Ran 2 workshops on EFT (Emotional Field Technique) via zoom
- SICAP provides funding and staff support to a number of initiatives

Parent Action and Care: SICAP worked with this group for carers and friends of a person with an eating disorder to produce a leaflet for care settings on the do's and don'ts of what to say about food consumption or lack of it to a person in your care because of the negative affect this can have on someone's recovery. SICAP has funded a speaker for the group and provided venue for the event

SICAP worked with the group Show Castleisland Cares to produce a booklet on support services for mental health and wellbeing in the community. The Booklet is complete and printed.

The Kerry Bereavement Support group started to meet in person again and are now based in the Ragoonane community centre, SICAP facilitated them to meet elsewhere while the heating in Ragoonane was being fixed. SICAP worker is working with the group to design a logo and produce a leaflet. This is to be done early next year. SICAP worker will attend the group's meeting early next year and support them to have a page on social media.

SICAP are involved in an interagency project on coercive control, now called the Impact Forum. We have agreed on the 4 scripts to be used for the short clips, these 40 to 50 second clips will show different scenarios where coercive control and abuse are at play. These clips were planned be ready to be launched during the 15 days of Action on Domestic Violence and were planned to be released a number of times throughout the year, local support service information would be included. Unfortunately, no progress happened in 2022 as the group participants couldn't meet. SICAP will fund this project if it progresses in 2023.

SICAP worker initiated several social media accounts on Facebook, Twitter and YouTube and will work in 2023 on promoting mental health and all SICAP supported activities through social media

Relax kids programme was delivered to 8 schools in Tralee and Castleisland and students, teachers and parents received training. The programme uptake among children was great and SCIAP worker will explore the expansion of this programme to more areas in Kerry.

☒ Long Term Unemployed:

TUS - workshops in CV Prep and Career Coaching (Career goal setting, creating a reverse career action plan, Job searching and interpreting advertisements, Curriculum Vitae (CV)- what it is and is not, composing a CV: profile/personal statement, TAR model and application, composing a cover letter, preparing for the interview and bringing it all together)

RSS - workshops in sowing the Mental Health Seeds in Farming (Stresses of Farming Life, Isolation, Farm and Family Life Balance, Communication and Good Mental Health)

Worked with Kerry Travellers Health and Community Project and deliver Beauty Workshops to a group of Women mainly under 25's old through the YEI Service.

6. Please outline the challenges faced and lessons learned in relation to the overall delivery of SICAP during 2022. Were you able to overcome any of the challenges? If so, please describe. (half a page - 1 page)

Staffing:

NEWKD lost 2 experienced staff in 2022 who moved to the HSE. We could not compete with the salaries as the SICAP budget has not kept pace with cost living increases and after the costs during the last recession has only started to climb back up via modest increases recently

NEWKD worked with staff and were able to give increases which will be activated in 2023. Having gone a number of years without increments some staff are still relatively underpaid.

Ukrainian Supports:

This has been a big challenge to SICAP especially early on where there was no budget for new staff. The increased budget for 2023 is very welcome. Given that in the LOT area there are some other NGOs providing supports also as well as the Community Forum which is co-ordinated by the council. It took some time to clarify the roles and how best to utilise SICAP funding

SICAP Programme Manager organised a number of meetings with local NGOs to ensure mutual support and collaboration. There has also been excellent co-operation at County level in attempting to provide support to the target group in what is an ever-changing area of work.

Workloads;

This year in particular there seems to have been less time for reporting and administration due to the volume of work and needs in the community. This refers not only to the Ukrainian work but also difficulties accessing services such as disability and mental health related services and childcare. Poverty issues such as food & fuel poverty.

The single parents support group is an example of where individuals were supported on some of these matters through peer support, information provision and advocacy. In 2023 we will look at some of these issues and see if we can provide more support and/or include actions in the new 5-year strategic plan. Conversely there is an argument for reducing the number of actions in the future and implementing fewer but in more depth

7. Please describe an approach or project that worked well in 2022 that you think would be useful to share with other SICAP implementers. (half a page)

Guidance: Please do not use the same project or approach that you used for your 2022 case study. This should be a different project.

The Employment Fair:

Over 600 people attended the Kerry jobs fair at the Rose Hotel Tralee on Monday 25th April. The event was co-funded by SICAP and NEWKDs Moving on Project and was supported by Kerry Chamber. A questionnaire sent out beforehand indicated the level of interest from both jobseekers and employers and we were able to plan accordingly.



The Fair was open to all with the Ukrainian community being targeted for the event through promotion in the accommodation centres beforehand and transport being provided to the Rose Hotel. A number of translators were made available on the day and were identified wearing Ukrainian badge colours. Over 30 stands were offering hundreds of jobs across a range of areas including technology, office, administration, accounts hospitality and food production.



Employers were interviewed and filmed about their ongoing recruitment needs and this footage will be made available over the coming weeks.



Overall SICAP Resources Utilised:

Development workers time - 5 SICAP workers overall have been involved in supporting Ukrainian Refugees with 2 workers being involved more intensively amounting to over approx. 80% and 50% of time respectively.

Funding:

Action spend approx. €6500

Targets & Numbers:

So far 600 people have been recorded under non caseload. For much of the supports e.g., Information provision, referrals, organising appointments with doctors, sorting out accommodation etc especially at the early stages it was not appropriate to ask individuals to register.

As we move on to more 1-1 supports in the areas of education and employment we expect to start to register more individuals. We are following up on 50 plus people who want employment supports.

Young Social Innovators (YSI):

YSI is a non-profit organisation that empowers young people to use their talents, insights, passion and creativity to come up with innovative solutions to social challenges.

In 2022, SICAP worked with YSI Local Leaders to design a programme which would give students in Kerry the opportunity to participate in training that would enhance the design and delivery of their socially innovative projects and designs.

SICAP supported 2 workshops for YSI in innovation ideation and a social media campaign planning boot. These workshops were designed specifically to support the work of YSI students in creating and promoting their innovative projects. The planned webinar were delivered by The Entrepreneurs Academy and focused on Innovation Ideation through a high-energy, high-impact, and engaging events.

The workshops had 8 teams from 5 schools. There were representatives (3-4) from each team so approximately 30 young people. Schools were Presentation Milltown, St Michaels Listowel, Killorglin Community College, St Joseph's Ballybunion and St Brendan's Killarney.

Also, NEWKD actively participated on a number of regional and national events with YSI such as:

- YSI Kerry Local Community Showcase Premiere Event,
- YSI Virtual Speak Out Event,
- YSI Elevate Mentor Invite 2022

At these events, social innovation initiatives presented by the students addressed issues including biodiversity, littering, inclusion for people with Downs Syndrome, wellbeing (Living Wall), animal welfare, as well as a fundraising initiative for BumbleLance.

The young people presented their socially innovative actions to the panel of distinguished guests, who provided feedback to each of the presenting teams

SICAP Budget €1400.

Targets -non caseload 30 for workshops and 300 approx. at the event.

8. Please reflect on the programme supports that DRCD and/or Pobal provided to LDCs in 2022. Were they helpful? Would you recommend any changes in approach or content? (Quarter of a page)

Guidance: Please consider the SICAP thematic workshops, DTT events, annual engagement meeting, guidance provided around programme flexibility etc.

Improved flexibility is very welcome examples include no narrative midterm report required, carryover of Ukraine and the convention budget. Flexibility and the ability to act quickly when feasible are central to community development and while recognises the need for effective monitoring and evaluation the more this is mirrored in the programme administration the more impactful SICAP and be for the communities it serves

Online discussion on Mental Health and Well-being was very useful .We discussed previous supports provided over the years and where we should be positioned in the future .The provision certified training nationally in this area for LDCs was discussed as part of CPD and Pobal said they would follow up on this .How impactful the

priority and emerging needs categories are is open to debate unless the LDC dropped other TGs/areas of work which would have to be understood by Pobal, LDCs, Communities etc. .

- 9 Please suggest potential programme supports that DRCD and/or Pobal could deliver to LDCs in 2023, including programme supports that could assist with working with Ukrainians and/or the programme priorities. (Quarter of a page)

Guidance: This could involve technical or programme supports. Please be specific in terms of the topics / areas of focus and the preferred method of delivery e.g., online learning workshops, capacity building webinars etc.

Accredited training in certain areas e.g.: minor awards in Mental Health, Social Research, Trauma Informed Practise, using online tools to their maximum for delivery to communities .Delivery a mix of online and face to face.

One off “lectures in specific topics e.g.: the latest methods for working in disadvantaged estates, consulting with communities, just transition and social inclusion.

Annex 1 – Updates to the IRIS database

Please confirm that you have completed the following end-of-year requirements:

✓	A narrative for each of the 2022 Actions has been input in the Update on Progress field under the End of Year report section of the action record. The <i>Action Progress Report</i> can be generated to view the updates for each action.
✓	2022 financial and beneficiary data input is complete.
✓	2022 data quality issues identified on system dashboards and views have been rectified.
✓	Potential duplicate records have been reviewed and deactivated if appropriate.
☐	<p>2022 data follow-up has been carried out, as appropriate (e.g., LLL activity outcomes, still in employment/self-employment).</p> <p><i>We have devised a monthly system check that forms part of our monthly SICAP team meetings where these follow ups are triggered & monitored. We will endeavour to rectify these numbers.</i></p>
☐	<p>ESF exit data has been recorded for Individuals who are no longer engaged with SICAP, in particular those who have not received any interventions in 2022.</p> <p><i>We have devised a monthly system check that forms part of our monthly SICAP team meetings where these follow ups are triggered & monitored. We will endeavour to rectify these numbers.</i></p>
☐	<p>ESF 6-month follow-up has been recorded for Individuals who exited SICAP up to end May 2022.</p> <p><i>We have devised a monthly system check that forms part of our monthly SICAP team meetings where these follow ups are triggered & monitored. We will endeavour to rectify these numbers.</i></p>
✓	LDC contact information and staff member listing are up-to-date.
✓	2022 End of Year Financial and Monitoring report (including the signed costs charged report, Lot Summary Report and goal outcome reports) has been uploaded to IRIS.